



## Custom Keirsey Temperament Report for: **Fernando**

Your Keirsey Temperament Sorter Results indicates that your personality type is that of the

# GUARDIAN™

**Guardians** are the cornerstone of society, for they are the temperament given to serving and preserving our most important social institutions. Guardians have natural talent in managing goods and services--from supervision to maintenance and supply -- and they use all their skills to keep things running smoothly in their families, communities, schools, churches, hospitals, and businesses.

Guardians can have a lot of fun with their friends, but they are quite serious about their duties and responsibilities. Guardians take pride in being dependable and trustworthy; if there's a job to be done, they can be counted on to put their shoulder to the wheel. Guardians also believe in law and order, and sometimes worry that respect for authority, even a fundamental sense of right and wrong, is being lost. Perhaps this is why Guardians honor customs and traditions so strongly -- they are familiar patterns that help bring stability to our modern, fast-paced world.

Practical and down-to-earth, Guardians believe in following the rules and cooperating with others. They are not very comfortable winging it or blazing new trails; working steadily within the system is the Guardian way, for in the long run loyalty, discipline, and teamwork get the job done right. Guardians are meticulous about schedules and have a sharp eye for proper procedures. They are cautious about change, even though they know that change can be healthy for an institution. Better to go slowly, they say, and look before you leap.

Guardians make up as much as 40 to 45 percent of the population, and a good thing, because they usually end up doing all the indispensable but thankless jobs everyone else takes for granted.

### Guardians at Work

As a Guardian, you enjoy working as a valued member of a team, whether you are leading it or following a credible leader. You like to work with people who carry their weight. You appreciate having clear-cut responsibilities and being recognized for your dedication and achievements. Your natural traits are those that employers have traditionally valued - and that successful companies still respect. You are responsible and loyal to an organization once you've signed on.

You are most comfortable when your life is structured. As a result you usually prefer a workplace that lets you create a routine you can settle into. Because you are dependable and exacting, your colleagues and customers rely on your work. Your ideal job offers you a clear chain of command, and lets you progress through a hierarchy based on your meeting expectations.

### The four types of Guardians are:

**Provider (ESFJ) | Protector (ISFJ) | Supervisor (ESTJ) | Inspector (ISTJ)**

### Which one are you?

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### The Four types of Guardians are:

- Supervisors (ESTJ)
- Protectors (ISFJ)
- Inspectors (ISTJ)
- Providers (ESFJ)

### Which One Are You?

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### All Guardians share the following core characteristics:

- Guardians pride themselves on being dependable, helpful, and hard working.
- Guardians make loyal mates, responsible parents, and stabilizing leaders.
- Guardians tend to be dutiful, cautious, humble, and focused on credentials and traditions.
- Guardians are concerned citizens who trust authority, join groups, seek security, prize gratitude, and dream of meting out justice.

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Use the power of your personality to find an exciting career, become a more dynamic leader,  
or improve your relationships

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**Your personalized Classic Temperament Report™ contains:**

- An in-depth interpretation of your temperament and type
- Explanations of what each of the four letters for your type mean
- Graphic illustrations of how you scored in each instrument category
- Relationship and career advice based on your temperament
- This 10-page report is available immediately online
- Price: \$14.95

**Your personalized Career Temperament Report™ contains:**

- An in-depth interpretation of your temperament and how it relates to your career choices
- Specific information about the types of work environments others of your type like
- Specific information about the types of work environments others of your type have found best to avoid
- A list of jobs, with links to O-net and CareerBuilder in which others of your type have found success and fulfillment
- This 12-page report is available immediately online
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- An in-depth analysis of your personality type and learning style
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- Tips for how to be successful with all temperaments of teachers
- Suggestions for career preparation
- This 11-page report is available immediately online
- Price: \$14.95

**Your personalized Temperament Discovery Report™ contains:**

- Your 4-letter Keirsey temperament and type
- An overview description of your 4-letter type
- An overview of career considerations for your type
- An overview of love and relationships for your type
- An overview of your type's learning style
- This 3-page report is available immediately online
- Price: \$4.95

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